

ATTITUDE OF GRATITUDE

YOU WILL LOVE WORKING HERE



IF YOU RESONATE WITH OUR

CULTURAL MANIFESTO

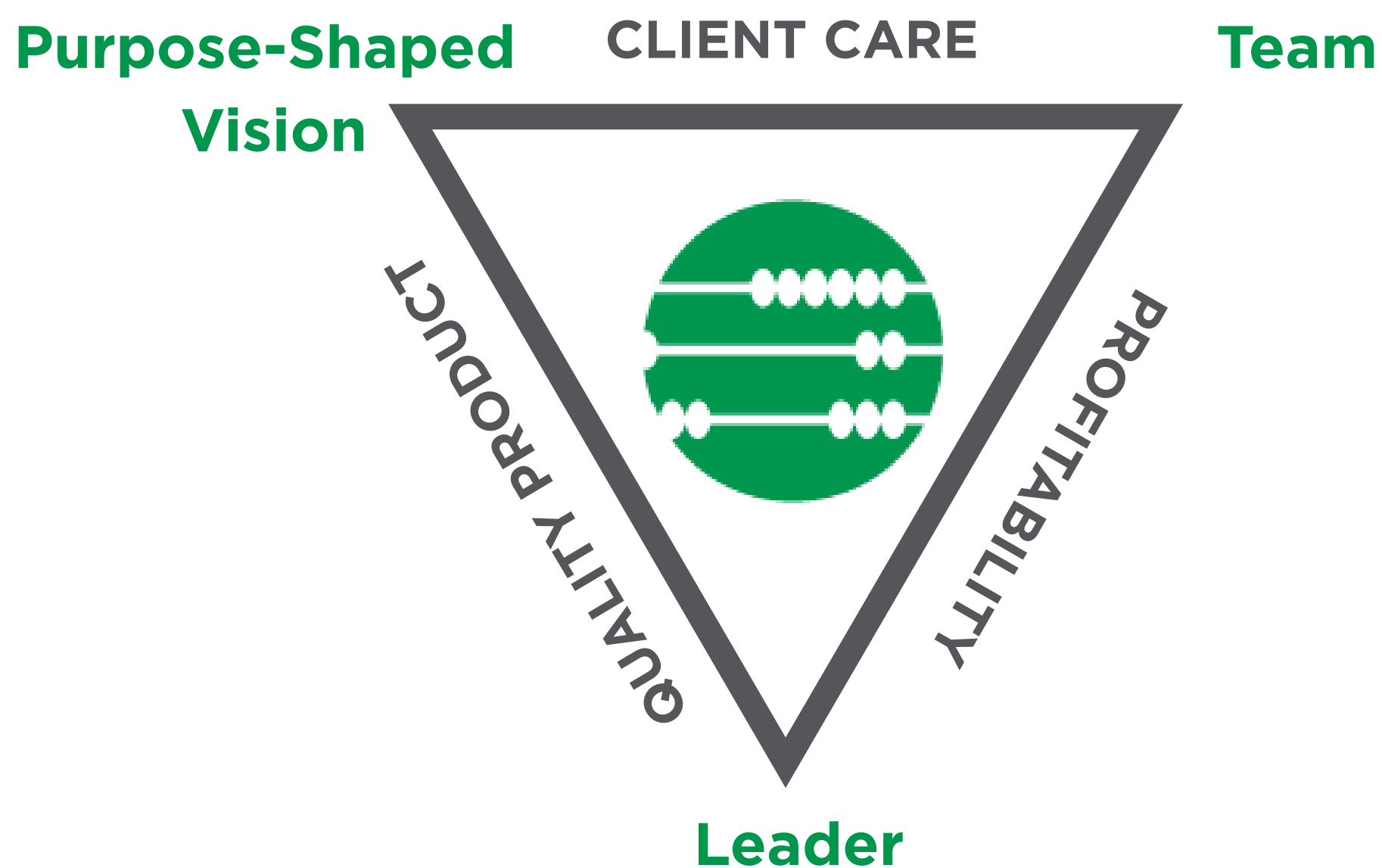


We are committed to empowerment and an attitude of gratitude. We believe contributing to the success of our teammates and clients is the key to experiencing professional satisfaction. We respect others at all times and expect to be treated with respect in return. As a close knit team, we take care of each other. When we are “on the clock”, we are focused and get the job done. This allows us to go home on time to be with our family and friends and have a personal life.

We create an engaging customer experience for our clients that is tailored to their unique needs. We are serious about policing the quality of our work product to earn our client’s trust. We are “down to earth” and the personably professional way we interact with others fosters loyalty. We do not take ourselves too seriously, but we do take our work very seriously.

We are a work in progress. Our systems and protocols are well-thought out, efficient and effective, but we are never satisfied with the status quo. We continually seek to be “better, faster, smarter.” We are willing to learn by experimentation. If something is broken, we talk about it and fix it.

We continually strive to maintain the **Triangle of Balance** by giving equal attention to client care, quality product, and profit while leveraging the diversity of our team’s gifts and talents, maintaining focus on our vision and engaging in daily leadership.



We believe well balanced, well supported, well rested professionals best serve clients. Everything we do supports our mission to reinvent how professionals and clients experience public accounting.

SERVE

EMPOWER

PERSONABLY PROFESSIONAL